



**WAYCROSS CITY COMMISSION MEETING  
TUESDAY, JANUARY 6, 2026 – 5:00 PM  
WAYCROSS CITY COMMISSION CHAMBERS**

**I. CALL TO ORDER:**

- A. Invocation: Commissioner Shawn Sanders
- B. Pledge of Allegiance
- C. City Clerk to Read Section 2-66 (a) – Decorum
- D. Request Motion to Approve Agenda

**II. PUBLIC REMARKS ON OFFICIAL ACTIONS**

**III. EXECUTIVE DUTIES:**

- A. Employee of the Month:
- B. 2025 Employee of the Year
- C. Committees, Boards, Agencies, & Authorities Appointments
  - 1. **Election of Mayor Pro Tempore'**
  - 2. **Pronouncement of City Officers** (*Presented by Mayor and Confirmed by Commission*)
    - a. **City Attorney:** Cheslyn Green
    - b. **Assistant City Attorney:** Huey Spearman
    - c. **Official Organ:** Waycross Journal-Herald
    - d. **City Depository:** Ameris Bank  
Waycross Bank & Trust
    - e. **City Auditor:** Mauldin & Jenkins CPAs
    - f. **City Engineer:** ESG Engineering
    - g. **Municipal Court Judge:** Judge Douglas W. Gibson
    - h. **Municipal Court Judge Pro-Tempore':** Andrienne Gibson

- i. **Insurance Agents:**
    - Gallagher/Five Points
    - Oakbridge Insurance Company
    - Cigna Health, Anthem Vision, New York Life & AD&D
    - Gallagher Insurance
    - Travelers Liability & Workers Comp
  - j. **City Election Superintendent:**
    - Ware County Board of Elections and Registration
- 3. **Appointment to Executive Positions Recommended by Mayor and Confirmed by the Commission:**

(Mayor and/or City Manager are Automatic Appointees to the Southern Georgia Regional Commission, Waycross-Ware Development Authority, Transportation Planning Coordinating Committee and Chamber of Commerce, Downtown Waycross Development Authority)

  - a. **Downtown Waycross Development Authority:** Mayor
  - b. **Library Board of Trustees:** Ex-Officio:
  - c. **Waycross Convention & Visitors Bureau:** Eunice Dixon *Reappointment Request*
  - d. **South Georgia Regional Commission:** Mayor
  - e. **Transportation Planning Coordinating Committee:** Mayor
  - f. **Ware County Board of Health:** Mayor
  - g. **Waycross-Ware Co Development Authority:** Mayor
  - h. **Waycross-Ware County Chamber of Commerce:** Mayor
  - i. **Waycross Housing Authority:** Vacant Seat  
*Term to expire March 21, 2027*
  - j. **Waycross-Ware Co. Land Bank Authority:**
    - Post 2:
    - Post 4:
    - (4-Year Term)
  - k. **Waycross Board of Zoning Appeals:**
    - Post 1: Joe Ramsey *Reappointment Request*
    - Post 2:
    - Post 5:
    - Post 6:
  - l. **Waycross-Ware Planning Commission:**
    - Post 1:
    - Post 2:
  - m. **Waycross Commission Board of Ethics:**

Section 6.00.02 –Americans with Disabilities Act (ADA)

The ADA prohibits discrimination against qualified individuals with a disability. The City will provide reasonable accommodation to qualified applicants and employees when necessary to permit them to perform the essential functions of their jobs.

4. **Pension Committee for Retirement Fund\***

(Recommended by Mayor and Confirmed by City Commission) (Mayor, City Manager, City Attorney, and Personnel Analyst & Risk Management Employee are Automatic Appointees:

- |    |                                 |                      |
|----|---------------------------------|----------------------|
| a. | <b>Mayor</b>                    | Michael-Angelo James |
| b. | <b>City Manager</b>             | Ulysses D. Rayford   |
| c. | <b>City Attorney</b>            | Cheslyn Green        |
| d. | <b>Finance Director</b>         | Greg Smith           |
| e. | <b>City Commissioner</b>        | (Appointment)        |
| f. | <b>Human Resources Director</b> | Marissa Hendrix      |

**IV. OFFICIAL REPORTS:**

- A. City Manager's Report
- B. Mayor's Report (To Include Any Public Service Announcements).

**V. CONSIDERATION OF OFFICIAL ACTIONS:**

**A. Consent Calendar:**

- 1. Approval of Minutes:
  - a. Waycross City Commission Planning & Information Session, Monday, December 15, 2025, at 5:00 pm
  - b. Waycross City Commission Meeting, Tuesday December 16, 2025, at 5:00 pm.
- 2. Ordinance Second Readings: n/a
- 3. Privilege License Renewals:
  - a. Zels Café, A. Bostick, 320 Pendleton St, Waycross Ga. 31501, Beer, Wine and Liquor, Consumption On Premises.
  - b. Woody's Top Putt, J. Woods, 538 Plant Ave. Waycross, Ga. 31501, Beer and Wind. Consumption On Premises

**B. Privilege Licenses:**

- 1. Shiv Kailash 11 Inc, R. Patel, 709 N. Nichols St. Waycross, Ga. 31501, Beer and Wine. Package Sales Only.

**C. Bids: n/a**

**D. Ordinances:** n/a

**E. Resolutions:**

1. A Resolution of the City of Waycross, Georgia To Approve Amendments To 2019 Waycross Employee Handbook; To Provide Clarification On Executive and Contracted Employee; To Establish a Credit Card Policy; and for Other Purposes.
2. A Resolution of the City of Waycross, Georgia To Reschedule City Work Session Due To The Martin Luther King, Jr., (MLK) National Holiday; and for Other Purposes.

**VI. LAST CALL and/or ADJOURN TO EXECUTIVE SESSION**

**VII. ADJOURNMENT**